

Health, Safety, Environment and Quality Policy

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| Last Reviewed | December 2022 |
| Next Review | December 2023 |
| Contact | CEO |

General

Doppelmayr New Zealand commits to:

- A clear, comprehensive, and well-informed strategy shared with all stakeholders.
- Provide leadership and continual improvement of the company with a long-term strategy integrating fairness, transparency and respect of all and their environment.
- An organisation with clearly defined roles and missions.
- Consider a risk-based approach to business operations.
- Comply with all legal and applicable requirements.
- Adopt best practice of operations to prevent health and safety incidents.
- Ask for the full commitment of staff, customers, suppliers, and business owners to deploy services in an environmentally sensitive and safe way.
- Continual improvement of quality, safety and environmental outcomes through inclusion, consultation and participation of all stakeholders including staff.
- Measure and verify HSEQ performance and objectives through management reviews, internal and external audits, and industry benchmarking to ensure continuous improvement that meets stakeholders' expectations.
- Develop and maintain a highly motivated and trained workforce for effective management of the Health, Safety, Environment and Quality issues.

Health and Safety

Doppelmayr New Zealand recognise that our business practice may be defined as much by our safety performance as it is by our financial results. As such, we believe that it is not just what we do that defines success in our business but also the way that we do it.

Doppelmayr New Zealand commits to:

- A risk-based management system with processes that protect the interests of workers, the company and its clients and other stakeholders.
- Provide a safe place of work.
- Ensure that appropriate resources are provided to enable hazards and risks to be identified and eliminated or minimised.
- Ensure that we understand the health and safety risks associated with our activity and apply a consistent risk management process to reduce risk to an acceptable level.
- Ensure effective consultation and participation between Doppelmayr New Zealand and its workers, and other duty holders, on health and safety matters.
- Employ a competent work force with applicable training, instructions, and processes where appropriate.

Environmental

The management of the environment is an integral part of Doppelmayr New Zealand business and is the responsibility of everyone.

Doppelmayr New Zealand commits to:

- Operate in an environmentally responsible manner, ensuring that managing our environmental commitments is an integral part of our day-to-day activities.
- Protection of the natural environment is an integral part of our day-to-day activities including the prevention of pollution and minimising waste.
- Plan our operations around caring for the environment and operating in full awareness of our environmental responsibility.
- Lead the way in driving sustainable outcomes across our business, leveraging opportunities to create value.
- Work proactively with our people, customers, and suppliers to ensure we protect and enhance the environment.
- Lead by example in working in sensitive environments, so that future generations can enjoy and benefit from healthy mountain environments.
- Minimise our negative impact on the environment every year.

Quality

Our systems and processes always ensure adherence to quality standards from procurement to installation and service.

Doppelmayr New Zealand commits to:

- Achieve practical completion of all contract works, defect-free in all respects, by the due date.
- Respect the customer's requirements.
- Meet the needs and expectations of customers and other interested parties.
- Achieve financial targets.
- Reduce any non-quality whatever form this may take.
- Improve process performance by deploying a Plan-Do-Check-Act cycle.



Garreth Hayman
CEO



Ian Smith
Chairman



Fergus Gammie
Director

Date: 16 December 2022